

**MINUTES OF THE MEETING OF THE PERSONNEL PANEL  
HELD AT FOLLATON HOUSE, TOTNES ON FRIDAY, 13 AUGUST 2010**

**MEMBERS**

\* Cllr M F Saltern - Chairman

\* Cllr J A Westacott MBE - Vice-Chairman

\* Cllr R F Croad

ø Cllr R J Tucker

ø Cllr M J Howarth

\* Denotes attendance

ø Denotes apology for absence

Officers in attendance:

All Agenda Items: Head of Environment Services; Senior Personnel Officer; and  
Member Support Services Manager.

PP.1/10      **MINUTES**

The minutes of the meeting of the Panel held on 5 May 2010 were confirmed as a correct record and signed by the Chairman.

PP.2/10      **DECLARATIONS OF INTEREST**

Members were invited to declare any interests in the items of business to be considered during the course of the meeting but none were made.

PP.3/10      **EXCLUSION OF PUBLIC AND PRESS**

**RESOLVED**

That in accordance with Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during consideration of the following item of business in order to avoid the likely disclosure to them of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Act.

PP.4/10      **ENVIRONMENT SERVICES – SICKNESS ABSENCE MATTER**

The Panel considered an exempt report which made reference to a sickness absence matter in Environment Services.

In discussion, reference was made to:-

- (a) the role of the Council. The Panel felt it regrettable that an employee had been left to pursue an insurance claim by himself. Members felt that the matter may have been resolved sooner if the Council had provided greater support to the employee. As a consequence, officers agreed to investigate the current procedure regarding the role of the authority in such insurance claims;
- (b) support for the proposal as outlined in paragraph 1.14 of the presented report. In expressing its support, the Panel wished to extend its best wishes to the employee.

**RESOLVED**

1. That the proposal as outlined in paragraph 1.14 of the presented report be agreed;
2. That in the event of the matter remaining unresolved, the Panel be reconvened to review the issue during late November 2010; and
3. That officers investigate the current procedure regarding the role of the authority in such insurance claims.

(Meeting commenced at 2.00 pm and concluded at 2.15 pm).

---

Chairman