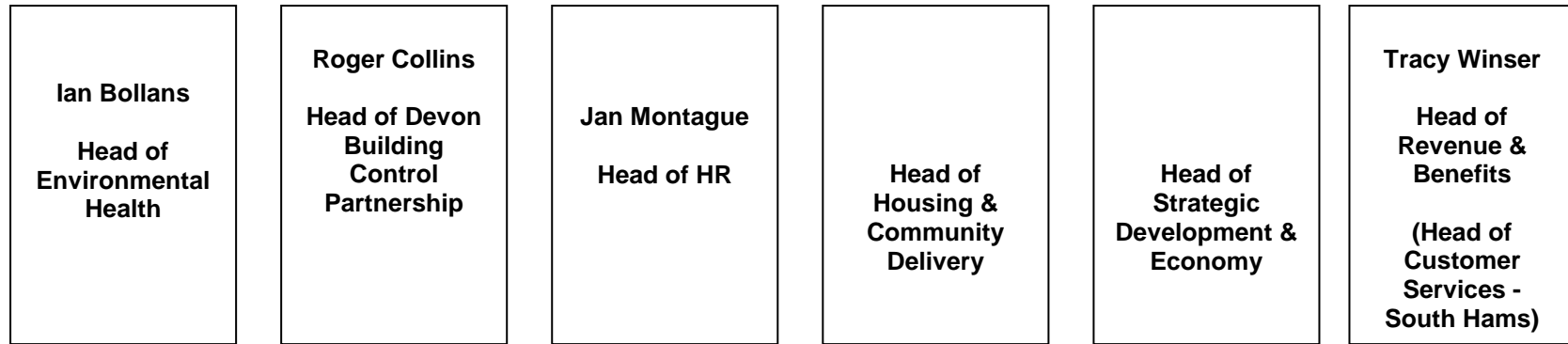
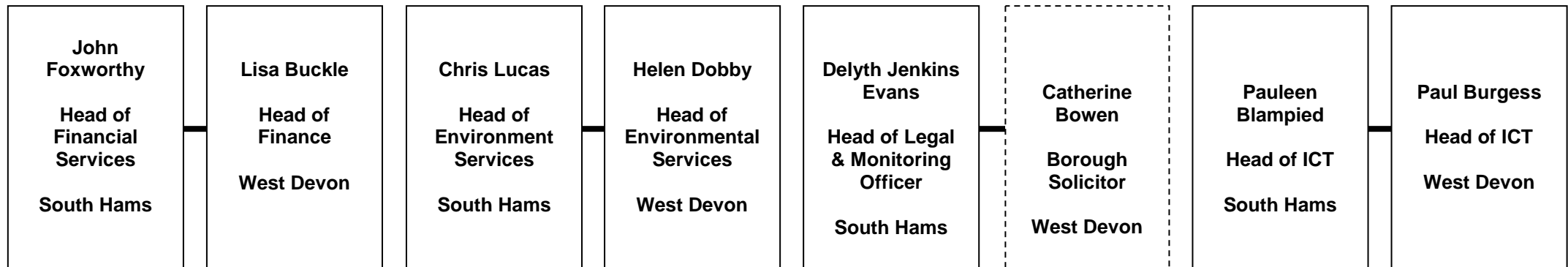


SHARED HEADS



COLLABORATIVE HEADS OF SERVICE



HEADS OF SERVICE - INDIVIDUAL AUTHORITIES

