

## Equal Opportunities and Equalities Questionnaire

Please provide full responses to the equalities questions detailed below.

Question no.	Detail required:	Compliant	Attached Yes/No
1	Please confirm that you recognise the rights guaranteed by the Human Rights Act 1998 and would undertake to carry out the services in a manner which protects human rights.		
2	Do you comply with the statutory obligations under the Sex Discrimination Act 1975, as amended and Equal Pay Act 1970, Gender Equality Duty (2007), Disability Discrimination Act 1995, Disability Equality Duty (2006), Employment Equality Regulations and Sexual Orientation (2003) and Civil Partnership Act (2005)?		
3	Is it your policy as an employer to comply with your statutory obligations under the Race Relations Act 1976 and the Race Relations (Amendment) Act 2000, Race Equality Duty 2000 (where applicable)?		
4	Does the company consider the impact of the above Acts both in relation to employment and to service delivery?		
5	Are you able/willing to provide monitoring information?		
6	In the last three years, has any Court or Employment Tribunal made any finding of unlawful sexual, racial, disability or other discrimination against your organisation?		
7	In the last three years, has your organisation been the subject of formal investigation by the Commission for Racial Equality, the Equal Opportunities Commission, or the Disability Rights Commission on grounds of alleged unlawful discrimination?		
8	If the answer to question 6 is in the affirmative, or, in relation to question 7 the Commission made a finding adverse to your organisation, what steps did you take in consequence of the findings?		
9	Do you have an Equalities, Equal Opportunities or Race Equality policies and, if so, are your policies set out in instructions to those concerned with recruitment, training and promotion, in documents available to employees, recognised Trade Unions or other representative groups of employees, or in recruitment advertisements or other literature? Please provide a copy of your Policies.		
10	If the response to question 9 is 'no', can you provide other evidence to show how you promote race equality and equal opportunities in employment? Please provide evidence.		
11	Do you observe as far as possible the Commission for Racial Equality's Code of Practice for Employment?		